

# Dr. Randy Kurtz Chang

Licensed Psychologist

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## Education

Sep 2002 – Pacific University School of Professional Psychology Forest Grove, OR  
Dec 2007 Psy.D., Clinical Psychology, 2007  
M.S., Clinical Psychology, 2005

Sep 1995 – University of California, Berkeley Berkeley, CA  
Dec 1999 B.A., Cognitive Science, 1999

## Clinical Experience

Mar 2010 - Present Greater Baltimore Counseling Center Glen Burnie, MD  
Title: Licensed Psychologist  
Within outpatient mental health clinic:

- Perform psychological assessment batteries with children, adolescents, and adults
- Provide individual and family therapy services

Sep 2008 – Present University of Maryland School of Medicine Baltimore, MD  
Title: Postdoctoral Psychology Resident  
Supervisor: Cindy Weisbart, Psy.D. and Vicki Tepper, Ph.D.  
Within Care Clinic (Pediatrics Department/Division of Child Protection):

- Provide therapy services (individual and family) to children, adolescents, and adults who have endured physical and/or sexual trauma
- Perform psychological assessments with children and adolescents
- Screen clients over the phone to determine fitness for clinic resources
- Supervise clinical practicum externs
- Revise and implement intake assessment procedure
- Community outreach/education
- Assist in grant writing
- Set up and maintain MS Access database for client tracking

Jan 2008 – Jul 2008 Integrated Psychological Services Atlanta, GA  
Title: Psychometrist  
Supervisors: Dea Montgomery, Ph.D. and Shirley Boone-Sanford, Ph.D.  
On a part-time/contract basis:

- Performed psychological assessments with children, adolescents, and adults
- Co-led a social skills group for children/adolescents and parenting skills group for adults

Sep 2007 – Nov 2007 Psychological Services of Atlanta, LLC Atlanta, GA  
Title: Psychology Assistant  
Supervisor: Dayna Diaz, Ph.D.  
On a part-time/contract basis within supervisor's private practice:

- Performed psychological assessments with children and adolescents

Jul 2006 – Jul 2007 Monterey County Children's Behavioral Health Salinas, CA  
Title: Psychology Intern

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Supervisors: Sid Smith, Ph.D. and Rebecca Hart, Ph.D.

Within Day Treatment rotation at North Monterey County Middle School:

- Provided milieu therapy for students in classroom for children with severe emotional disturbances
- Conducted individual and family therapy services with these children
- Led group therapy sessions directed towards teaching children adaptive coping styles
- Collaborated with school staff to create a therapeutic environment
- Consulted with a multidisciplinary team to address children's psychological, medical, and academic goals
- Conducted behavioral assessments to formulate Behavioral Intervention Plans (BIPs) and Escalation Cycle Management Plans (ECMPs)

Within FAST/DSES Team rotation:

- Performed family assessments on families whose children have been removed due to abuse/neglect to make therapeutic recommendations regarding family reunification/family maintenance
- Conducted individual and family therapy with children and adults who are in Child Protective Services (CPS)

Aug 2005 – Morrison Center Portland, OR

Jul 2006 Title: Psychology Practicum Student

Supervisor: Jeni Felker-Thayer, Psy.D.

Within community mental health clinic devoted towards children and families:

- Provided individual and family therapy services towards children and adolescents
- Performed psychological assessments with children and adolescents to refine diagnosis (e.g., learning disorders, ADHD, emotional/mental disorders, etc.) and determine appropriate treatment strategies

Sep 2004 – Edgefield Children's Services Troutdale, OR

Jul 2005 Title: Practicum Intern

Supervisor: Beth Langhorst, Ph.D.

Within child residential/day treatment facility:

- Provided individual, family, and group therapy services to children (ages 6 – 12)
- Performed psychological assessments with children (ages 6 – 12)
- Designed and implemented curriculum for various group therapies, including emotional awareness and social skills building
- Coordinated and provided consultation service with treatment staff on Residential and Day Treatment teams to improve implementation of therapeutic environment

Sep 2003 – Pacific University Psychological Service Center Portland, OR

Aug 2004 Title: Practicum I Student

Supervisors: Catherine Miller, Ph.D., and Sandra Jenkins, Ph.D.

In outpatient clinic:

- Provided individual, child, and couples therapy services through presenting problems such as depression, anxiety, adjustment, and communication difficulties
- Performed over-the-phone clinical evaluations to determine client fit with clinical resources

May 2000 – Seneca Center San Leandro, CA

Jun 2001 Title: Mental Health Assistant/Breakfast Program Director

Within child residential/day treatment facility:

- Provided classroom guidance and counseling to children (ages 7 – 17) with severe emotional disorders
- Helped implement treatment plans
- Managed an adolescent vocational program
- Ensured meals met state nutritional requirements

## Research Experience

- Aug 2005 – Dec 2007      Dissertation Title: *Asian American Children's Response to a Social Coping Skills Program*  
Dissertation Chair: Susan Tinsley Li, Ph.D.
- Sep 2003 – Nov 2004      Thesis title: *Later 'Gator: Teaching Asian American Children to Cope with Divorce Using Adaptive Avoidance*  
Thesis Chair: Susan Tinsley Li, Ph.D.
- Apr 2005 – Aug 2005      Title: Research Assistant      Portland, OR  
Supervisor: Donald True, Ph.D.  
On a contract basis within supervisor's private practice:
  - Performed literature searches to aid in clinical and forensic cases
  - Summarized research reports
- Oct 2002 – Aug 2004      National Institutes of Health      Bethesda, MD  
Title: EAS Coder  
Lab Chief: Marc Bornstein, Ph.D.  
Supervisors: Motti Gini, Ph.D., and Joan Suwalsky, MS
  - On contract basis, coded videotaped mother-child interactions according to the Emotional Availability Scales (EAS), 3<sup>rd</sup> edition, as developed by Zeynep Biringen, Ph.D., for the Child and Family Research Lab
- Jul 2001 – Jul 2002      National Institutes of Health      Bethesda, MD  
Title: Research Assistant/Intramural Research Training Award (IRTA)  
Lab Chief: Marc Bornstein, Ph.D.  
Supervisors: Motti Gini, Ph.D., and Joan Suwalsky, MS
  - Assisted in collecting data for the adolescent phase of a longitudinal study of child behavioral, cognitive, and social development
  - Coded behavior from videotaped mother-child interactions
  - Interviewed teens and mothers
  - Maintained audio-visual lab for the observation of child and family interactions
- Jun 1998 – Aug 1998      Veterans Hospital      Palo Alto, CA  
Title: Volunteer Research Assistant  
Supervisor: Lawrence, Ng, M.D.
  - Isolated and replicated RNA specimens from rat brains for use in GFAP protein research

## Other Paid Experience

- Jul 1999 – Apr 2000      San Francisco Regional Water Quality Control Board      Oakland, CA  
Title: Student Computer Assistant
  - Built/repared computers
  - Provided technical support for regional agency workers
  - Kept inventory of available computer parts
  - Designed/maintained intranet and internet websites

- Jun 1997 – Disabled Students Program/UC Berkeley Berkeley, CA  
 Oct 1999 Title: Disabled Student Attendant
- Assisted disabled students in performing daily duties, which included washing, feeding, transferring between wheelchair and bed, daily errands

### Professional Licenses & Certifications

- Dec 2009 Licensed Psychologist: State of Maryland Department of Health and Mental Hygiene  
 Jan 2007 Behavioral Intervention Case Management (BICM) Certified

### Publications and Presentations

- Chang, R. (2004). Diversity: A celebration and a mindset. *The Oregon Psychologist*, 23(5), 4.
- Chang, R., Drewitz, K. & Koehler, K. (2004, October). *Eating disorder treatment modification for gay/lesbian/bisexual population*. Poster session presented at the annual Pacific University Diversity Day event, Forest Grove, OR.

### Professional Memberships

- Sep 2008 – Maryland Psychological Association Present  
 Nov 2003 – American Psychological Association (APA) Graduate Student Affiliate Present

### Community Service

- Sep 2005 – Asian Family Center Portland, OR  
 Jun 2006
- Provided group counseling services to Asian American youth at risk for delinquent behavior and/or in academic need
  - Helped facilitate after-school educational and recreational activities
- May 2004 – Sisters in Action for Power Portland, OR  
 Aug 2004
- Worked with staff at non-profit agency to build a website to advertise its community services and community events
  - Researched local community resources
- Sep 2003 – Pacific University SPP Student Association Forest Grove, OR  
 May 2006 Chief Webmaster (appointed position)
- Designed and maintained a website dedicated towards facilitating communication between the Student Association (student government), student body, and program faculty
  - Facilitated annual elections for Student Association officers and bylaw amendments
- Oct 2002 – Pacific University Diversity Day Planning Committee Forest Grove, OR  
 Jun 2006 Committee Co-chair (Feb 2003 – Nov 2003)
- Aided in planning and setting up the annual Pacific University School of Professional Psychology Diversity Day event
  - As committee co-chair, facilitated and delegated duties towards planning the event
- Jun 1999 – California AIDS Ride San Francisco, CA

- Jun 2001 Title: Crew member (1999 – 2000); Rider (2001)  
 As Crew Member:
- Aided in behind-the-scenes activities to facilitate the Ride
  - Set up/took down camp
  - Organized/distributed gear
  - Served meals to riders and other crew members
- As Rider:
- Biked 570 miles from San Francisco to Los Angeles in order to raise money and awareness towards AIDS/HIV charities and resources
- May 1997 – Lucile Packard Children’s Hospital Palo Alto, CA  
 May 2000 Title: Recreation Therapy Volunteer
- Organized facilitated, and supervised activities for the hospital’s patients and their families, which included games and arts & crafts activities
- Aug 1998 – Multicultural AIDS/HIV Peer Theater Program (MAPP) Berkeley, CA  
 Dec 1999
- Worked with other UC Berkeley students and University Health Services personnel to write and perform plays to educate the surrounding community about AIDS/HIV concerns
  - Took part in local AIDS/HIV education and outreach efforts

## Clinical Assessment Competencies

(abridged list)

- Achenbach System of Empirically Based Assessment (ASEBA) – Child Behavior Checklist (CBCL), Youth Self-Report (YSR), and Teacher-Report Form (TRF)
- Ages & Stages Questionnaire (ASQ) and Ages & Stages Questionnaire – Social/Emotional (ASQ-SE)
- Beck self-report inventories (BAI, BDI-II, BYI-II)
- Beery Buktenica Developmental Test of Visual Motor Integration (Beery VMI)
- Behavior Rating Inventory of Executive Functioning (BRIEF)
- Bender-Gestalt Test
- Briere trauma series (TSI, TSCC, TSCYC)
- Children’s Depression Inventory (CDI)
- Culture-Free Self-Esteem Inventories, 3<sup>rd</sup> edition (CFSEI-3)
- Conners’ Rating Scales Revised (CRS-R)
- Expressive Vocabulary Test (EVT)/Peabody Picture Vocabulary Test (PPVT-III)
- House-Tree-Person projective drawing
- Kaufman Functional Academic Skills Test (KFAST)
- Parenting Satisfaction Scale (PSS)
- Parental Stress Inventory (PSI)
- Projective Drawings (House-Tree-Person, Kinetic Family Drawings)
- Revised Children’s Manifest Anxiety Scale (RCMAS/RCMAS-II)
- Roberts Apperception Test for Children (RATC)/Roberts–2
- Minnesota Multiphasic Personality Inventory, 2<sup>nd</sup> edition (MMPI-II)
- Symptom Checklist-90-Revised (SCL-90-R)
- Thematic Apperception Test (TAT)
- Tell Me A Story (TEMAS)
- Vineland Adaptive Behavior Scales (VABS)
- Wechsler series (i.e., WASI, WAIS-IV, WISC-IV, WPPSI-III, WIAT-II, etc.)
- Wide Range Achievement Test, 3<sup>rd</sup> edition/4<sup>th</sup> edition (WRAT3/WRAT4)
- Woodcock Johnson, Revised/3<sup>rd</sup> edition (WJ-R/WJ-III)

## **Computer Skills**

- 10+ years experience designing and maintaining various web sites
- Proficient in using Microsoft Windows, Macintosh OS X, and Linux operating systems
- Competent in using popular software suites such as Microsoft Office, Corel Office, etc.
- Adept in assembling IBM-compatible PCs